

Revisiting Welfare Rep decision

Motion agreed at an All Member Assembly on 13 July 2025.

This meeting notes that, in 2021, an AMA passed a motion “Welfare Rep and workshops on trauma”. We agreed to appoint a new position in the organisation (“a Welfare rep”), on a one-year term, to work on issues including Sexual Violence and Domestic Abuse. The Welfare rep was intended to lead in creating a series of workshops to support people with trauma and supporting comrades across the organisation to better understand gendered violence. They were meant to be elected to the SG and have the authority of that position, but also to be freed from other SG responsibilities to focus on their role.

This meeting further notes that, despite that motion being passed, the Welfare rep was never appointed. Nor have we passed any other motion to clarify why we did not act on this decision. It is our policy that we expect members to contribute to our collective democracy and uphold decisions of the group. It should be a part of our democracy that if we take a decision and later decide to revise it – we properly explain why we have done so.

This meeting believes that the work we proposed, or something like it, would still be of value to the organisation. We want to do more work to improve our collective welfare.

This meeting also believes that the proposal needs to be reworked: more thought is needed to work out what would be most useful to comrades at our current stage of development.

This meeting therefore encourage members to bring to the next AMA practical suggestions to improve our Welfare work.

By passing this motion, this meeting is not seeking to bind a future AMA. We are not suggesting that the right next step will necessarily be the recruitment of a welfare rep. It may be that some other, more collective, model would be more appropriate. We do however need to set aside time to discuss our Welfare needs further.