

Increasing Organiser Hours

This motion was proposed by the Steering Group and agreed at an All Member Assembly on 13 July 2025.

Note: FTE = Full Time Equivalent e.g 1.0 = 40 hours, 0.5 = 20 hours

1. We agree to increase rs21's organiser capacity by 0.5 FTE (20 hours/week) at the same rate of pay as other staff roles.
2. We agree that the steering Group can choose to round this up to the nearest number of 8 hour days if it chooses, e.g. to make the job more workable for someone
3. We will deal with electing the role this way:

First year:

4. These hours should in the first instance be offered to whoever is elected at this (July 2025) AMA, and **comrades should take that into account when voting in the organiser elections.**
5. If the elected organiser(s) wish to take on none or only part of the 20 hours, an election will be held at the September 2025 AMA to fill the remainder.
 - a. E.g. if we elect 2 organisers as a job share and between them they take on an additional 10 hours, the remaining 10 hours will be up for election in September
 - b. In that situation the SG should consider using its discretion to round up the hours, and make sure to give a clear steer to any worker doing very part-time hours so their work is focused and responsibilities are clear.
6. The term will last from September 2025-26, in line with the other paid staff roles.

July 2026 Onward:

7. From July 2026, the organiser roles will be available for election as one full time (40 hour) role and one 0.5 FTE (20 hour) role, with a one-year term starting in September as usual.
8. These are separate jobs, so comrades have to stand for one or both of them. Up to two comrades could stand for either the 1.0 or the 0.5 job on a job share basis, effectively on a 'slate' to be elected together.
9. If necessary, the Steering Group could approve a request by elected organisers to change the ratio of hours each of them works, part-way through their term, if they both agree.